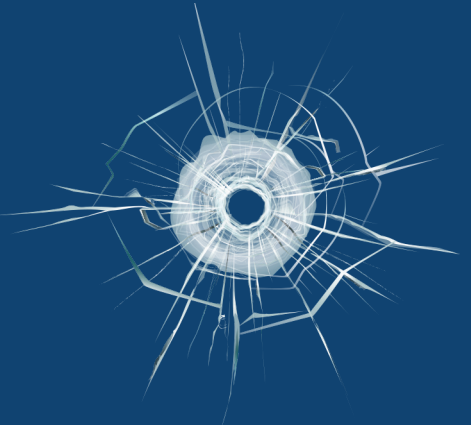


# HOW TO RESPOND



## When an Active Shooter is in Your Vicinity

### RUN

- Have an escape route and plan in mind
- Leave your belongings behind
- Keep your hands visible

### HIDE

- Hide in an area out of the shooter's view
- Block entry to your hiding place and lock the doors
- Silence your cell phone and/or pager

### FIGHT

- As a last resort and only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Act with physical aggression and throw items at the active shooter

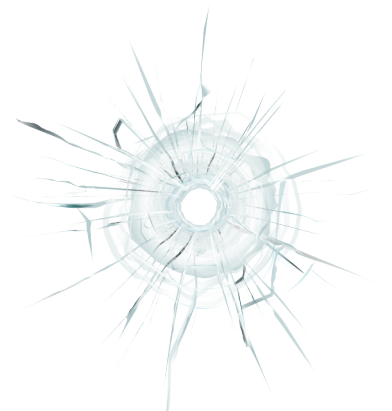


**CALL 911 WHEN IT IS SAFE TO DO SO**

Contact your building management or human resources department for more information and training on active shooter response in your workplace.



SELF-INSURED WORKERS'  
COMPENSATION FUND



Source: U.S. Department of Homeland Security